

# Agenda



Welcome

Motion to amend by-laws

Determination of number of Directors

Nominations for Board members

Election of Board members

Annual Board Report and Strategic Plan

Other business

Announcement of election results

# Current Directors

Cameron Bremner: Chair / Secretary

Liam Lavelle: Vice Chair / Volunteers

Natalie Gregory: Treasurer

Chris Lamb: Communications



# Membership Policy Proposal

## January 2016

In the fall of 2014 Kindle Arts Society held a townhall meeting and two areas of concern that came forward from the membership were:

1. Membership Criteria
2. Volunteer Appreciation

Those items were put into the strategic plan for 2015 and Liam Lavelle took on the new director position of Volunteer Coordinator and Membership Committee Lead to address possible solutions.

The following proposal combines both items into a policy for membership qualification, perquisites for volunteering, and a proposed revision of the bylaws to reflect those changes.

I will be asking the members present today to vote on these proposals and let you know that the society act requires that there be a 75% voter agreement of those in attendance in order to pass these motions.

The first part will deal with policy and the second with the bylaws.



# Membership Committee

Thank You to the Membership Committee for the time and consideration they put into this proposal.

Abbey Boon

Allan Whysker

Amara Smith

Fletcher Halihan

Kym Spencer

Mati Davyduik

Liam Lavelle

Scott Amos



# Infrastructure Role

The following list has additional distinctions but is similar to the current requirements for KindleArts membership since its inception.

Participation in the following *Infrastructure Roles* will require a minimum of (2) two hours of confirmed volunteer time *during a* Kindle Arts Event to qualify for membership:

Producer

Department of Public Works - DPW

Rangers

Leave No Trace - LNT

Gate

Team Leads

Fire Safety

Transportation Crew

Fire Perimeter

Special Infrastructure Roles as designated by the event Producer.

Team Leads and Co-Leads will be responsible for monitoring and recording volunteer hours using *Kindle Tricks*.



# Content Role

This section introduces a new set of criteria for earning membership.

Participation in the following types of activities *Content Contributors* will require a minimum of (6) *six hours of confirmed volunteer time* to qualify for membership.

These hours can include volunteering for:

Art Project grant recipients

Build Time for art projects

Committees for KindleArts, Kindle Academy, KindleArts Jurors

Setup and/or Teardown of placed Theme Camps

Operation positions of placed Theme Camps

Greeters

Kindle Academy Jury members.

Performers: each scheduled performance is counted as (1) one hour of volunteer time to acknowledge rehearsal time and artistic process.

DJ's when they perform a set at a registered sound camp.

Special Creative Content positions as designated by the Producer.

Leads and Co-leads will be responsible for monitoring and recording of volunteer hours using *Kindle Tricks*.



# Structure for ticket sales

Tickets to Kindle Arts events will be sold in this prioritized order:

*First round:* **Production Team** will be offered *directed* tickets. (pre-sale)

*Second round:* **Regular Members** will be offered *advance* tickets

*Third round:* **General Public** (non members) offered remaining tickets

*Fourth round:* **OMG sale** - To be offered at the discretion of the event lead in consultation with the board of directors for contingency purposes.



# Motion to Amend the Bylaws

MOTION: That the Bylaws of the Kindle Arts Society be amended as follows:

1. By amending clause 7 (5) by inserting “in an infrastructure role or six hours in a content contributor position” and “documented medical leave, or in cases of the birth or adoption of a child”;





# Motion to Amend the Bylaws

MOTION: That the Bylaws of the Kindle Arts Society be amended as follows:

2. By amending clauses 23 (1) by removing “three” and inserting “one or more”; and 23 (2) by removing “7” and inserting “5 or a greater number determined from time to time at a general meeting”.



# Motion to Amend the Bylaws

MOTION: That the Bylaws of the Kindle Arts Society be amended as follows:

3. By amending clauses 21 (2) by inserting “or ballot”; and 24 (4) by removing “voting” and inserting “ballot”.



# Motion to Amend the Bylaws

MOTION: That the Bylaws of the Kindle Arts Society be amended as follows:

4. By renumbering clause 26 (2) to 26 (3); and by inserting a new clause 26 (2) “If there are fewer than 4 elected directors in office, a general meeting must be convened where elections are held for the total number of offices to be filled”.



# Bylaws amendment results

All motions carried!

Thank you



# Election of Directors

## Voting Procedure

- Candidates are elected to the Board, who chooses how to fill positions from the winners
- You may vote for up to 5 candidates
- Vote by writing up to 5 names on the ballot provided
- If you vote for more than 5 candidates your ballot will be spoiled and none of your votes will be counted - ask for a replacement ballot!
- Once you are done voting, please fold your ballot one or two times to conceal your vote.
- Tellers will come around to collect your ballot. You must place your own ballot in the ballot box.



# Candidates

MIKE OZ

Sure, I'll share my burner resume :)

I have been going to Burning Man since 2009, Otherworld since 2011. Black Rock Ranger trained, and have been rangering at Otherworld since 2012. I have led theme camps at Otherworld since 2013 (Beer-O-Grams / OOPS!). I regularly help support the Leave No Trace team post-event. I supported the Tree House art car with many hours of work at build parties and a driving shift on burn night. I became a member of Deathguild Thunderdome in 2015.

I value clear non-violent communication, honesty, open access to information, curiosity, critical thinking, and attention to detail. I'm comfortable in leadership roles and a reliable worker as part of a team. I look forward to supporting Burning Man culture and the 10 principles through work with the local community (DRINK!)



# Candidates

Elana Angus

Cam Bremner

Chris Lamb

Mike Oz

Shannon Rands





# Director's Report

AGM 2016



# Kindle Arts Society: Overview

- Who we are
- What we've done
- Where we're going



# Who we are: Our Society

## Vision

We believe that all people have an innate need to create. Our vision is a world without barriers to creative self-expression, where *everyone* feels empowered to create art!

## Mission

The Kindle Arts Society exists to nurture the spark of creativity in everyone and to help kindle it into a fire of artistic self-expression.

## Society Values

Self-expression, Participation, Respect, and Accountability



# Who we are:

## Goals

0. Have the resources to complete our goals in the future.
1. Enable the creation of art.
2. Facilitate events for people to display, perform and interact with art.
3. Help people acquire art skills.
4. Promote interactive and fire art.
5. Operate with integrity, transparency, accountability and respect.



# Next Year

- Facilitate at least 3 arts events
- Run 3 art grant cycles
- More Kindle Academy workshops
- Continue writing fire safety manuals
- Write a board manual
- Hold a Town Hall meeting
- Improve communications
- Repair relationship with BM Regional Contacts



# In 5 Years

- Build relationships with external partners
- Legalize fire spinning
- Make friends with Burning Man Project
- Make friends with local arts orgs
- New types of events?
  - public festival like FIGMENT
  - parade
  - metaregional Burn
  - your ideas!



# Who we are:

## Teams

- Arts Grants Team

Scott Amos

Natalie Gregory

Cameron Bremner

and 11 Jurors

- Fire Safety Team

Allan Whysker

Cameron Bremner

- Kindle Academy

Cameron Bremner



# Who we are: Venues Team

Liam Lavelle

Alison Eustace

Jalo Kuiper

Juniper “Osquid” English

Erik “Ibby” Ibsen

Nicky “Picky” Fairbrother

Chris “Influx” Daly

Hiltz “Wrangler” Tanner

Cam “Xray” Bremner

Natalie Gregory

Amara “Fehkor” Smith

Lori Ravenstorm

Pamela “Bunny” Lloyd

Chris Lamb

Nancy “Plantcy” Henderson



# What we've done:

## Society

- New Otherworld location
- Cam attended GLC
- Redid art grants process with info from GLC
- Kindle Academy re-started
- Implementation of TRICKS system
- Introduction of Stripe.com payments
- Event Leadership Agreement created
- Membership committee recommended expanding definitions of membership





# What we've done:

## Society

- Supported Fire Dance Victoria with a donation for fuel costs
- Supported InterPlay event (cancelled by organizers)
- Supported Victoria on Fire event (cancelled by organizers)
- Developed communications policy around social media
- Engaged with BC Rangers to provide Rangering at KindleArts events



# What we've done: Society

Board turnover was high this year

- Jalo moved in May
- Lori appointed in June
- Juniper resigned in November
- Hiltz resigned in November
- Clamb appointed in November
- Lori resigned in November



# What we've done: Society

## Volunteering vs. Voluntolding in a Do-ocracy

- Large amount of time and emotional energy put into responding to requests for information and demands for action from a member.
- We sought advice from the B.C Registrar of Societies regarding appropriate disclosure when the requests started becoming unreasonable.
- Bottom line: If you want something done in a certain way, feel free to do it.



# What we've done: Otherworld

- New bigger venue!
- The first post OW feedback survey
- First steps towards reducing Board involvement in event operations
- Staggered ticket sales to membership and increased event size
- Some growing pains



# What we've done: Git-Go!

- Cancelled by Board
- Lessons learned around communications and expectations.
- Many thanks to Megan for all of her hard work towards this event.



# What we've done:

## InterPlay: Figment-style public event

- Cancelled by organizer
- Lessons learned about timely engagement for crowdfunding campaigns and building enthusiasm for events
- Many thanks to Jared and Elana for all of their hard work towards this event.



# What we've done: Victoria on Fire

- Cancelled by Organizer
- Challenges encountered related to timelines associated with insurance
- Many thanks to Allan for all of his hard work towards this event.



# What we've done: Fire Safety Team

Allan Whysker and Cam Bremner:

- Continued to refine fire safety plans
- Cam met with insurance adjuster following the burn incident at Otherworld 2015
- Increased regulatory compliance and permitting efforts related to OW and KindleArts events.





# What we've done: And we should have done differently

- Resolved internal Board challenges sooner
- Better external communication
- Greater volunteer appreciation
- Greater acculturation of newer community members as events grow
- Figured out how to handle inappropriate demands sooner



# Where we're going: Partnerships

- BM Global Leadership Conference in San Francisco
- Continue to support Fire Dance Victoria
- Building a relationship with Pachena Bay Campground and the Huu-ay-aht First Nation
- Continue working with City of Victoria FD



# Where we're going:

## Art

- Continued development and refining of the art grants process
- Continue the growth of the Kindle Academy
- Increased outreach and engagement with new artists
- Creation of KindleArts grants recipients gallery on website



# Where we're going:

## Events

- In negotiations to secure Pachena Bay Campground for 2016
- Trial of the Event Producer agreement model
- Put call outs sooner for fall and spring events leads
- Mentor and develop new event leads



# Where we're going:

## Administration and Communication

- Board manual & best practice guidelines
- Community engagement on big decisions
- Renewal of the Board of Directors Insurance
- Continue the communication updates, and improve communication channels
- Town Hall Meeting





# Treasurer's Report

AGM 2016

# Financial Statement: Balances

Balance of all accounts Jan 1 2015

**\$23,052.46**

Balance of all accounts Dec 31 2015

**\$27,753.32**

Increase for 2015

**\$4,700.86**



# Financial Statement: Account breakdown

Balance Dec 31 2015 Community Account	\$17,559.36
GICs	\$10,000.00
Paypal and Stripe Ticketing Accounts	\$192.57
Total in all Accounts	\$27,753.32





# Financial Statement:

## What we spent and where

Art Grants and Academy	\$8,396.83
Event Expenses	\$27,256.82
Society Expenses*	\$4,055.65
Fire Dance Victoria donation	\$197.30
Rangers	\$779.18

(\*Society Expenses: GLC, Insurances, Printing, Fees, Bank Fees)



# Election Results

All candidates elected by  
acclamation!

Thank you for participating!

The board welcomes your input  
to [directors@kindlearts.ca](mailto:directors@kindlearts.ca)

