

Kindle Arts Society

Kindle Art Society

Board Meeting Minutes - July 23, 2105

Time: 1907 hrs

Where: Hiltz's place

In attendance: Hiltz, Liam, Natalie, Lori, Cam, Juniper

Quorum met? Yes

Chair: Hiltz

Secretary: Cam

Review of last meeting's minutes: Done

Agenda:

Otherworld wrap-up

Victoria On Fire event

Art grants update

Action tracker spreadsheet

Improving board interactions

Community survey

Approval of the Agenda

Motion: to approve agenda

Motion By: Cam

In favour: All

Special teams:

1. Venues team: no report
2. Arts grant team: Agenda item 3
3. Fire Safety Liaison: no report
4. Ranger Liaison: no report

Special orders and/or motions via email:

- *Nothing via email*

New business:

1. **Otherworld wrap-up**

- Discussion regarding temple art grant. Temple ran over budget.

MOTION: To reimburse artist to full amount of art grant (\$500) based on documented expenses.
CARRIED.

- Suggestion to use art grant style artist agreements for Temple and Effigy projects at future events.
- Agreement to not fund departments that go over budget amounts beyond their initial budget delegations.
- Discussion about 'gaming' of participation grants to ensure higher payouts. Concern that system penalizes people who don't know how that process works compared to those who do.

ACTION: Grant team to re-visit process following Q2 grant cycle. Lori to participate.

- Question about difference between participation and art grants.
 - Participation grants are linked to, and generally funded by, an event and don't always produce an artwork.
 - Art grants are cyclical, not linked to an event, and generally do produce artwork.

- What qualifies as volunteer hours, and how is that being determined?

Discussion about logistics of recording volunteer effort

Emails have gone out to the leads requesting volunteer hours to be entered

Does ranger training count?

Suggestion to form a team to present a motion at the AGM for the members present to vote. Liam leading this team.

Discussion about incentivising critical infrastructure volunteerism and recognition of importance of different roles. Suggestion that someone working 8 hours Rangering is not always the same level of effort as someone in a theme camp.

- Sound policy violations

- Conversation with involved parties.
 - Need to continue this conversation with other involved parties.
 - Generally received well. Focused on solutions and awareness of impacts of actions, rather than blame and punishment.
 - Solicited ideas to prevent re-occurrence
 - Ban mobile sound?
 - Better signs outlining sound area boundaries?
 - Register mobile sound, which would include a sound policy agreement outlining responsibilities and consequences.?

- Conversation with No-Pants
 - Pam to handle
- Conversation with Burning Glam
 - Liam to handle
- Eric's Health Foods - code of conduct violation
 - Conversation happened and follow-up letter was sent.

2. Victoria On Fire event

- Oct 3rd - Allan's fire event
 - Discussion
 - Insurance - \$?
 - Budget - \$0

Motion: Board approves of this event and will support it. We will provide insurance up to \$1000 -Carried

3. Art grants update

- Ombrages Arts Festival
 - Clearly commercial event with corporate sponsors
 - Do we do an 'artist call out' for their event?
 - Politely decline to get involved.

ACTION: Cam to contact organizer and decline involvement.

4. Action tracker spreadsheet

- Natalie provided a link to a spreadsheet that can be used to track board action items and correspondence.

5. Improving board interactions

- Concern expressed regarding ineffective board communications. Suggestion about acquiring more skills about interpersonal skills and receiving feedback
- Suggestion to access Allison E. as a group mediator who has volunteered her services.
- Suggestion that email debate be limited as this is where conversations become heated and disrespectful. Things are rarely so urgent that they can't wait a few days until people can meet.
- Reminder that existing policy prohibits major decisions from being made by email.

ACTION: Natalie to follow up with Allison

6. Community survey

- Community survey - 13 questions - Hiltz has sent out for comment.
- Why are we doing this? want to get feedback from the community to better inform our decisions, and allow people to speak in an anonymous manner to better share their views.
- What are we trying to find out? How to improve the event.
- What are we going to do with the data? Make better decisions.
- Are we going to share this? Yeah, sure, why not.
- Suggestion to limit open-ended questions
- Grammar lesson re: ie vs eg
- Hiltz suggests that we're going to only get about 20 responses.

Actionable items:

Grant team to re-visit process following Q2 grant cycle. Lori to participate.

Next meeting: Aug 17, 2015 at Liam's

Adjournment. 2128