

Kindle Arts Society

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Board Meeting Minutes - April 30, 2018

Time: 6:30pm

Where: Fletcher's house

In attendance: *Liam, Fletcher, Jaclyn, Esha, Amara (remote)*

Quorum met? Y

Chair: Fletcher

Secretary: Esha

Approval of the Agenda

Motion: to approve agenda

Motion By: Esha, Amara seconds.

In favour: All. Motion carries.

Agenda:

1. **Art Grants - T2 funding** website & comms **DONE!** Deadline extended to May 20th.
2. **Leadership Conference** - final amount approved last meeting. Ryan to send board event report. Cheque is on the way to him.
3. **PO Box or other Society postal address option**
Amara researched & submitted options to board. Discussed briefly how to administer this. Esha motions we get a UPS Box per Amara's email. Jackie seconds, all in favour. **Esha to set up & follow up.**
4. **IMBY report (Fletcher) + publicize to Arts Council (Amara)**
Permit from city. Instructions to artists. Update on invoice from the city & St John's Ambulance. Cheques cut for SJA & the city.
Amara emailed Josh re: Arts Council---No reply yet. Likely not in time for IMBY, but Amara will continue to follow up for Otherworld & Art Grants, etc.
5. **Kindle Facebook posts:** Board confirmed that Esha and Amara do not need board quorum to approve social media posts. However, still need one of their approval before others post.

ISSUE: Posts are being made without their approval. We need to establish process to take into account the rate that social media moves. Reconsider admin

privileges, or the way FB page vs event announcements operate.

ISSUE: Responding to questions on Facebook that tag Kindle. Board has policy of not engaging on social media for sensible reasons, because board communications need to represent more than just one person's perspective. No director can individually speak for the board as a whole.

This (& item 7, last bullet) both resolved in #6.

6. **Mailchimp update** (Amara)

ISSUE: Leif needs access to back end of Kindlearts.ca---Ashes may be able to help. Amara to contact Ashes. **Done.**

ISSUE: Comms are going out via MailChimp from others besides Leif. Need to make sure everyone with comms access is aware of the communications guidelines and approval process we set up with Leif. Comms team needs to talk to each other---Esha to start that conversation. **Done.**

7. **Otherworld update** (Liam)

- **Acculturation:** Chris proposes that Greeter hours count as Infrastructure hours (2 hours), not Content hours (6 hours). By changing nature of greeter shifts, adding responsibility to introduce principles (consent, etc.). Is that the right time and place? Members arriving on site are not likely in a receptive mood. Acculturation and consent education are both incredibly important, and need separate focus, before & during Otherworld. Greeters is a fun "Welcome Home", important in its own way. The board strongly recommends choosing different ways to address the need for Acculturation & consent education.

ACTION: Jackie to message Chris board's recommendation, from board to event producer.

- **Consent and reporting issues** (Amara/Jackie):

ISSUE: Community members have felt unsafe reporting, and want the board to lead resolution, arbitration, reconciliation, etc. of issues surrounding member conduct and consent violation concerns. Board takes consent issues very seriously, and is committed to creating a safer space for community members to come forward without fear of prejudice and reprisal.

Immediate need for Consent team (community suggested team name--Consent 2.0) to start a peer support group. Amara to create Slack channel #consent and copy from minutes to message thread on this topic. Board eager to support this, and looks forward to requests for specific kinds of support (ie, Board representation on the team, financial support, Board spokesperson in the general community on behalf of team). Jackie will be Board liaison for Consent 2.0!

Further need for a Conduct Committee (this was discussed at last AGM, see previous minutes re: Board mandate to decentralize Kindle processes and set up support systems) drawn from community members, empower community to create that space, with board's wholehearted support and involvement. Suggestion: Anonymous submission process.

ISSUE: Esha ranted about AGM teams and sadness and the problem of day-to-day Board crunch with tasks and urgent decisions taking priority over long-term goals. There are so many many important things to do. Suggestion: Board takes 2 hours per XXX time to focus on long-term tasks (important but not urgent). Esha's Tues or Thur work party schedule offered for this purpose.

- **Tickets and Who Gets Them** Background: x2 Otherworld tickets were gifted for many hours of free legal advice, in part to review the initial contract with the new venue, to help build an ongoing relationship for the future. Board is grateful for expertise gifted & appreciates the flexibility witnessed as Jeff has worked to accommodate different, valuable perspectives in our community.

ISSUE: Some community members feel this is not in line with community values & past practice. Board discussed the history of gifting tickets, agrees that while this is not the solution to everything and something to be cautious about, event producers have always chosen to gift tickets consciously, in limited quantity, and in special circumstances and in this particular case, the board supports the event producer's decision. Thanks to those who are willing to speak up and voice dissent! We value you.

- **Waiver, Kindle Code of Conduct and Parental Agreement** consolidated into one document that is tied to ticket purchase AND ticket transfers. Change made to Parental Agreement: under Canadian law, children cannot waive their rights. Parents cannot legally sign off on their children's safety. Therefore, new waiver replaces old system.

- **Event communications ISSUE:** Event-related posts are taking over Kindle's online presence/ communication (incl user agreement discussion), without board approval. Refer to item 5 -- Kindle comms protocol applies to everyone. Not even board directors post as Kindle without consulting the board beforehand.

Next meeting: May 15th 7-9pm

Adjournment. 8:59pm